



COCONINO
Highways
—GITS



Celebrating the Life of Cletis R. Boan Jr. "Ron"

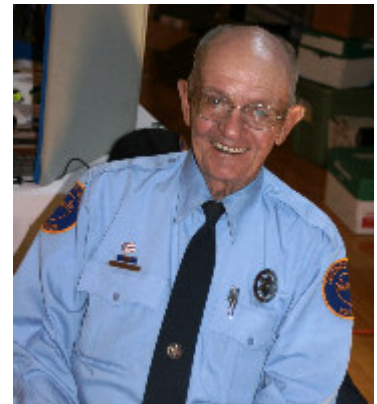
July 25, 1927 to October 10, 2008

Ron Boan one of our civilian patrol volunteers who faithfully served our community passed away on Friday October 10th 2008. A memorial service was held in Williams, Arizona at the Canyon Chapel on Sheridan Street.

Ron Boan was born in Raton New Mexico to Cletis Ronald Sr. and Helen Hutton. In 1949 he joined the United States Navy and served with pride and dedication as a Medical Corpsman until 1954. On May 1, 1949 while serving in the Navy Ron married the love of his life Shirley Jean Boan. Ron and Shirley added three children to their loving family: James Boan of Flagstaff, Debbie Boan of Seal Beach California, and Cletis R. Boan III of Mission Vallejo California. Cletis III has three children Kelly, Lindsay and Jamie. Ron and Shirley lived and raised their family in Long Beach California. According to his son Jim, Ron was a very accomplished golfer and had an opportunity to become a professional. Ron was afraid professional golfing would take a toll on his family and chose not to pursue that path. Ron worked for 35 years as a Clinical Hospital Laboratory Technician, and supervised 4 hospital laboratories in the Bell Flower area. Ron remained in California for 40 years and retired in 1991 when he moved to Flagstaff and resumed his love of golf and eventually became a Civilian Patrol Volunteer for the Coconino County Sheriff's Office.

In 1981 Ron received his master's degree from the California State University, Dominguez Hills. He was proud to be a Mason for 40 years. In 1975 Ron possessed a private pilot's license

and co-owned a small airplane with a friend. He was flight instructor in the Long Beach area. Ron was an avid amateur radio operator and served as Boy Scout leader in California.



Ron served the Sheriff's Office and the people of Coconino County with pride, dedication and dignity for 13 years. We often joked that Ron worked more hours than some of the paid employees. He served in the Williams sub station on almost a daily basis, assisting with reports, computer input, keeping volunteer records, answering phones and greeting people as they came to the front window. It was not uncommon to see Ron in the field assisting with a traffic collision, directing traffic, conducting crowd control, helping out at a community event or doing a property watch.

To laugh often and much; to win the respect of intelligent people and the affection of children; to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty; to leave the world a bit better whether by a healthy child, a garden patch or a redeemed social condition; to know that even one life has breathed easier because you have lived. This is to have succeeded.
-- Ralph Waldo Emerson

Officer of the Year Awards

On October 11, 2008 the Flagstaff Masonic Lodge # 7 presented two officers from the Coconino County Sheriff's Office with Officer of the Year Awards.



Detention Officer Christina McKee, award recipient.

Christina's service and dedication to the community in which she lives began over 18 years ago with the San Bernardino County Sheriff's Office, in Southern California. In over 16 years of employment with San Bernardino County, Christina had multitude of assignments, including two years as a Reserve Deputy.

Christina has re-located to Coconino County and is continuing her career in law enforcement with the Coconino County Sheriff's Office, Jail Division. Christina began with Coconino County on November 30, 2006. Christina was a graduate of Arizona Detention Association class #65, in July of 2007. Since that time, Christina has continued to support the Sheriff's mission in providing excellent service to the community. Christina brings a positive attitude and strong work ethic to work with her each and everyday. On August 3, 2008 Christina was presented with a Letter of Appreciation for her hard work and dedication in supporting the Sheriff's mission. This letter is just another great example of how quickly Christina has gained the respect of her peers, subordinates and supervisor's.

Deputy Freddy Galacia, award recipient.

Deputy Galacia was nominated by his fellow deputies for the Flagstaff Masonic Lodge #7 Officer of the Year for the Coconino County Sheriff's Office.

Deputy Galacia was nominated for his outstanding work as a narcotics agent and the assistance he provides to other officers. He is assigned to the Northern Arizona Street Crimes Task Force (commonly known as Metro) and has held that position for approximately one year.

Deputy Galacia remains very proactive in illegal drug interdiction. He is able to cultivate informants, which has allowed him to solve several drug cases in Flagstaff, Williams and the Tusayan areas. When other detectives investigate cases that have a drug nexus, Deputy Galacia will continue to investigate and assist from the drug angle. Deputy Galacia takes the time to educate patrol officers on current drug trends. He regularly shares information with patrol units of the police department and sheriff's office to prepare the officers for people or situations they may encounter in the field. As one of the nomination forms stated, "Freddy bridged the gap between Metro and Patrol."

Deputy Galacia is fluent in Spanish and is always willing to use his language skills to help other officers not only from the Sheriff's Office, but also the Flagstaff and Williams Police Departments. He has assisted with interpretation for interviews of victims and witnesses, as well as interrogations of suspects in major cases including a murder case.

Deputy Galacia enjoys his work and will happily take any assignment. Peers and staff enjoy working with him for his professionalism, his interagency cooperation, and his enthusiasm for serving and protecting the community.

Congratulations to both Officers for jobs well done!

Celebrating 23+ Years of Service to Community – Detective Bruce Cornish Retires



After 23 years of Service to Community, Detective Bruce Cornish retired from the Sheriff's Office. Bruce started his career with us in May 1985. He is a graduate of Northern Arizona University with a degree in Police Science. In July 1994, Bruce transferred to the Criminal Investigations Division. Recently he became a certified Computer Forensics Examiner.

Early in his career, Bruce was recognized for his dedication to the profession of law enforcement. As an officer in our jail facility, Bruce developed an inmate classification system. As a Patrol Officer, Bruce helped develop our DARE Program and was one of our first DARE certified instructors.



He also was one of our first Crime Prevention Officers and helped define the roles of community deputies by teaching people about ways to avoid being a victim of burglary or theft. He has served on several intelligence and security details for Presidential visits. Bruce has served as a Field Training Officer sharing his knowledge and expertise with new officers.

As a Detective, Bruce continued to apply his investigative skills to serving the community. He received many letters of commendation for his thorough investigations and for his caring professionalism. He was instrumental in developing a

Computer Forensics Program for our agency. He acquired over \$20,000 of grants toward equipment and training for the program. His computer forensics investigations typically included burglaries, child pornography, and fraudulent schemes (such as identity theft and credit card fraud). One case investigated and solved involved an eBay fraud in excess of \$100,000. He also assisted other law enforcement agencies in Northern Arizona including Northern Arizona University Police Department, Williams Police Department, Department of Public Safety, National Park Service and the Apache County Attorney's Office in computer forensics investigations.

Over the years, Bruce continued to share his knowledge during Detention Academies and Citizen Academies where he has made presentations on Crime Scene Investigation, Ethics and Internal Affairs. Bruce is known for his ability to work with people, his excellent sense of humor, and his good spirits. He has always set standards of excellence.

Bruce has accepted a position as a computer forensics investigator with ABB which is a world wide engineering company that focuses on power and automation technologies. We wish him all the best in his new career.

Celebrating 20 Years of Service to Coconino County – Kathy Goudreau retires



Kathy Goudreau has spent over twenty years as one of the Coconino County Detention Facility's cooks. She was dedicated, hard working and loved to cook. She was the back up Supervisor when Management was out of the facility and she supervised the inmate

trustees that help in the kitchen.

She has numerous letters of accommodation. Beside her normal duties during the day, Kathy cooked additional meals of breakfast, lunch, and dinners for different groups. Some of these groups include the Board of Supervisors, Search and Rescue, Citizens groups and Community Partners. She even catered a dinner for French visitors and received raves on her

cuisine! Kathy began her cooking career with the Detention Division at the old jail downtown. When the Sheriff's Office moved to the new facility, she worked long, hard hours to make the transition. She catered the dinner for the citizens who, "stayed the night in jail". This was of course before inmates were housed.

She continued her growth by taking continuing education courses in Food Management.

Kathy was an exemplarily employee and she will be missed. She is now happily spending time with her daughter and grandchildren.

International Technical Rescue Symposium

In November Sergeant Aaron Dick attended the International Technical Rescue Symposium (ITRS) in Albuquerque, NM. This annual symposium is a forum for the technical rescue state of the art presenting the latest research and ideas in the field. This year's symposium included presentations about the strength of ice and snow anchors, efficacy of personal locator beacons in the slot canyons of Zion National Park, new rope material testing, critical angle safety factors, and a review of rescue aviation accidents worldwide.

In addition to the formal presentations there were many informal discussions about techniques, new products, new research ideas, and new training ideas. Tough questions for the presenters were encouraged during the course of the symposium as the goal was to critically think about technical rescue procedures and equipment in order to further our collective goal of being better and safer rescuers.

Following ITRS the ASTM International F-32 Committee on Search and Rescue had its semi-annual meeting. As a voting member on the F-32 committee Sergeant Dick participate in the development of consensus standards for search and rescue. Recent standards approved include Minimum Training of Dispatchers and Telecommunicators of Search and Rescue Incidents, Standard Guide for Training of Support Level Land Rescue Team Member, and Standard Guide for Training for Level I Rope Rescuer. Standards that are currently under development include standards for testing rescue litters, mounted search and rescue, and other search and rescue management training.

As a leader in the development of consensus standards the ASTM standards are now being included in the typing and credentialing documents being developed by FEMA.

M.A.N.A. Craft Fair (Marines, Army, Navy, Air Force)

The M.A.N.A. craft fair did pretty well for most of the vendors. On Saturday, November 8th, The Sheriff's Dept assembled 44 care packages and Kathleen Jones of M.A.N.A. made six more on Sunday.



MANA also added a few more families that have a deployed loved one. They also raised almost \$300 for Bill Golliver our wounded local soldier. Santa had visits from all ages and he sang and ho ho ho'd for several hours.

They had two Girl Scout Silver Star awardees. Troops #1464, 212, 209, 609, & 1302 folded several hundred American Flags and put them in little zip lock bags and donated them for their care packages. These girls are always willing to donate their time and cookies to the troops! Thanks girls!

There were 1000's that participated in the parade and the floats, Macy type balloon's were amazing. Mary Laurie's 87 yr old dad, WWII Vet rode in Kathleen Jones PT with Ruth Mortensen. Her husband made the stands for the 3 memorials that were displayed on the flat bed. They were worried that they may fall over with the stopping & starting, but they held fast. It will be great to have those for future military events.



*M.A.N.A. Support Network
(Marines, Army, Navy, Air Force)
Supporting those who serve & their families!*

They did have another Gold Star Mom walk with them. Her son was the 1st Navy Seal killed in Iraq. She received many salutes.

The Veteran's Day parade was AWESOME! They had three vehicles from the National Guard and what a great group of soldiers. There were 1000's of Veteran's in the crowd and M.A.N.A was thanked and they thanked them back.



Promotions and Transfers – Celebrating the Successes of Employees

The Sheriff's Office is committed to staff development and training. It's very exciting for our agency when employees dedicate themselves to career advancement and the opportunities provided.

November and December were busy months for promotions! In order to promote to the next level in the Sheriff's Office, candidates go through a testing process and oral boards with higher ranking officers, a representative from Human Resources, and other management personnel. We are very pleased to be a part of their long term career and support them in their new positions!

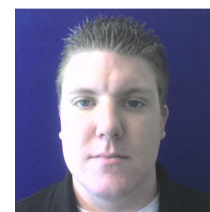
Congratulations to Jovita Dougi, Chris Fulmer, Ben Garvin, Chris Holdread, Scott Ingram, Philip Rehm, Caldale Smith, Gary Smith, and Terry Windling who were promoted from Detention Officer I to Detention Officer II. As Detention Officer II's, these individuals have shown the ability to take on another level of responsibility in terms of the safety and security of the facility and inmates. Detention Officer II's may also transport inmates outside of the facility to court, the hospital, or other facilities. In this role, they also carry firearms under certain conditions and go through regular firearms training and qualifications.

Congratulations to Michael Curtis who promoted to Detective of the Criminal Investigations Division which is responsible for conducting General Crime's investigation of Felonies and other complex investigations including internal affairs. In this capacity he will receive advanced training to include Basic Criminal Investigations, Interview & Interrogation and Crime Scene Processing. Michael has served as a Deputy in the Williams substation for two years. Among his duties of patrol, calls for service, investigation, and charging appointments with the County Attorney's Office, Curtis was a Community Officer for the Ashfork area.

Congratulations to Naomi Barnett who promoted to the position of Detention Officer I. Naomi was previously a Detention Support Specialist. As a new Detention Officer I, Naomi will have regular contact with the inmates and work with other detention officers in maintaining the safety and physical security of the Jail Facility. To prepare for these duties, all Detention Officers must successfully complete an Arizona Detention Association certified Detention Officers Academy. The Coconino County Sheriff's Office and the Coconino Community College (CCC) have partnered to offer an accredited academy. Cadets obtain 13 credit hours and attend six weeks of intense training that combines academic, tactical, physical fitness, and team building.



Jovita Dougi



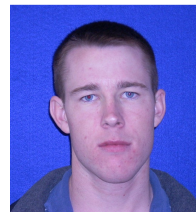
Chris Fulmer



Ben Garvin



Chris Holdread



Scott Ingram



Philip Rehm



Caldale Smith



Gary Smith



Terry Windling



Michael Curtis



Naomi Barnett

The Strategic Planning Kicks Off



On Friday, October 31st, employees from all divisions of the Sheriff's Office attended this year's first meeting to update our Strategic Plan. Some in costume! The group was led by the County's Strategic Planner, Holly Yeager.

The first written strategic plan was produced in 2006. The Sheriff's Office values the creativity, skills and knowledge of its employees and regularly seeks their input toward everyday and long-term solutions to meet our mission, Service to Community. All employees were invited to participate in the strategic planning process. Each year, the employees meet to determine which projects have been completed; identify new objectives needed in order to sustain our Service to Community and fiscal responsibility. The first meeting was very successful and we appreciate the time that our employees have given to this imperative process. After compiling the objectives and outcomes from the first meeting, divisional meetings were held in order to update our 5-year plan. We are continuing the process and will have the written document publicized in the next few months.

In Memory – Bruce W. Harrolle, DPS



DPS Officer and Paramedic Bruce W. Harrolle, Badge No. 5669 was killed on October 13, 2008 while assisting with a search and rescue mission of two stranded hikers. Officer Harrolle was struck by the helicopter's rotor blades and fatally injured. Officer Bruce Harrolle, 36 years, is survived by his wife, two young children, and parents.

His memorial was held on October 20, 2008. Members of the Coconino County Sheriff's Office participated in his honor line.



Oct, Nov, Dec 2008
Review

Coconino County Sheriff's Office

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Service to Community

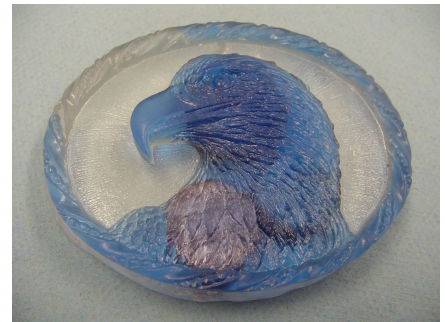
We are committed to providing responsive and effective Service to the Community. We earn and maintain the public's trust and confidence through our integrity and professionalism. Toward these goals, we devote our personnel, resources and energy.

Deane Bolin makes people smile with his mouthwatering treats! Outside of his work at the Sheriff's office, Deane creates all kinds of candy.

This tasty hobby started years ago. It stemmed from a need to make and/or replace parts that were hard or impossible to find. Deane would make a mold of the needed part, and then pour similar material into the mold. This would create a new part.

He used the same process to create interesting and entertaining Christmas ornaments. He started off making clear ornaments, then added color and sparkle to them.

He branched out by making candles, candy and soap. He does take special requests and he occasionally sells items. So if you are in need of a chocolate Remote, Sheriff' badge, shells, or rocks, give Deane a call. Almost any small item that isn't too complex can be created.



Happy Holidays from the Detention Facility

Wendy Matthai, one of the Cooks at the Jail who helps supervise the inmate work crew kitchen staff, and one of the trustees baked this gingerbread house from scratch and decorated it. It was on display in the Jail Lobby helping to bring Season Greetings to staff and visitors.

